

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 136 – HB 204**

January 22, 2021

**SUMMARY OF BILL:** Enacts the “CROWN Act: Create a Respectful and Open World for Natural Hair”. Clarifies, for purposes of the Tennessee Human Rights Act, that “race” includes ancestry, ethnic group identification, ethnic background, and the physical or cultural characteristics associated with a certain race, including, but not limited to, hair texture or protective hairstyles. Defines “protective hairstyles”, as including, but not limited to, braids, locks, and twists.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Pursuant to Tenn. Code Ann. § 4-21-101(a)(3), discrimination because of race, creed, color, religion, sex, age or national origin in connection with employment and public accommodations, and because of race, creed, color, religion, sex, or national origin in connection with housing is prohibited.
- Passage of the proposed legislation would clarify that discrimination because of physical or cultural characteristics associated with a certain race, including, but not limited to hair texture or protective hairstyles is prohibited.
- Based on information provided by the Tennessee Human Rights Commission (THRC), any increase in the number of complaints filed as a result of the proposed legislation can be handled within existing resources; therefore, any fiscal impact to the THRC is estimated to be not significant.
- Any fiscal impact to state or local government is estimated to be not significant.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumption:

- No estimated significant impact to jobs or commerce in Tennessee.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Bojan Savic". The signature is written in a cursive, flowing style.

Bojan Savic, Interim Executive Director

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